

# APPRENTICESHIP IT WORKS!



## WHO WE ARE

The *Canadian Apprenticeship Forum-Forum canadien sur l'apprentissage* (CAF-FCA) is the *only* inclusive national body that brings together all players in apprenticeship training. CAF-FCA works under the guidance of its Board of Directors, who represent every aspect of the apprenticeship community. Our work has brought to light a number of key issues that affect apprenticeship training, such as perceived barriers to training, the business case for apprenticeship, and the importance of promoting apprenticeship training as a valued and respected choice for post-secondary education.

## GOOD WORD OF MOUTH

Here's what your colleagues had to say about us:

- "I was very satisfied with my initial introduction to the CAF-FCA and look forward to future association with the forum through our employers group."
- "The collaborative effort is key! Good work!"
- "Excellent opportunity for education, networking and discussion. Very well run."
- "It's hard to keep abreast of all the new programs and initiatives. It's refreshing and renewing to hear about these things first hand."

## YOU DON'T WANT TO MISS OUT!

Become involved with CAF-FCA:

- Attend one of our events. To sign up contact [danielle\\_matheusik@caf-fca.org](mailto:danielle_matheusik@caf-fca.org).

- Attend our Conference in St. John, NFLD, June 2010.
- Participate in one of our Working Groups.
- Invite us to speak at one of your events or host an event with us.

## WHAT'S IN IT FOR ME?

CAF-FCA benefits industry by providing:

- Great networking and learning opportunities
- Opportunities to talk to your colleagues about training issues
- Insights on programs and policies impacting apprenticeship
- Information sharing on the latest human resource trends and trade specific data
- A chance to contribute your ideas and perspectives to research
- Access to practical tools that get you the help you need!

## WANT TO KNOW MORE?

[www.caf-fca.org](http://www.caf-fca.org)

613-235-4004

## STAFF CONTACTS

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GET THE LATEST INFORMATION ON HUMAN RESOURCE PRACTICES  
IN APPRENTICESHIP. GO TO [WWW.CAF-FCA.ORG](http://WWW.CAF-FCA.ORG).

## AVAILABLE NOW

### Canadian Apprenticeship Journal

- Find out more about Return on Training Investment research by reading the first issue of the Canadian Apprenticeship Journal.

### Apprenticeship in a Global Perspective Dialogue

- Learn what the world has to say about investing in apprenticeship training and engaging employers in apprenticeship.

### It Pays to Hire an Apprentice: Return on Training Investment Project

- National survey data from over 1,000 employers on the costs and benefits associated with apprenticeship training for 16 trades. Go to [http://www.caf-fca.org/en/reports/it\\_pays\\_to\\_hire\\_an\\_apprentice.asp](http://www.caf-fca.org/en/reports/it_pays_to_hire_an_apprentice.asp)

### What's Happening in Apprenticeship Now: Stakeholders' Feedback on the Barriers to Apprenticeship

- How is the apprenticeship community faring? Find out in this report that explains the current perceived status of apprenticeship in Canada and gives you a sense of the effectiveness of CAF-FCA and stakeholders' more recent efforts in addressing the barriers to accessing and completing apprenticeship training.

## COMING SOON...

Here is information on our latest work, which will be available off our website:

### School-to-Work Transition

- This report will share promising practices around high school to work transition.

### Completion

- This report will share insights from stakeholders from across the country about how to enhance completion.

### Apprenticeship Outcomes

- This current study will provide solid, factual data demonstrating that apprenticeships lead to occupations that provide good pay and personal satisfaction.

### Investigating the Increasing use of Temporary Foreign Workers: Impacts on Apprenticeship?

- A preliminary investigative piece of research based on interviews with provincial/federal officials, focus groups with employers, and statistics from Citizenship Immigration Canada, this research provides insights into employers' current hiring practices and human resource strategies.

### Challenge to Finding an Employer Sponsor

- A broad statistical overview of National Apprenticeship Survey data and focus group findings from apprentices, this research provides insights into how apprentices connect with employers and what they look for. This is relevant information when thinking about how to connect with your future workforce.

### Promising Practices for Connecting Visible Minorities and Employers

- This report will provide a set of promising practices around what works effectively when trying to connect immigrants and employers in apprenticeship in the skilled trades.

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## ACCESS PRACTICAL TOOLS

### AVAILABLE NOW

#### Employer Support Mechanisms

- One stop shop on apprenticeship supports available across the country such as tax credits. The catalogue can be found at <http://www.caf-fca.org/en/pilot/>

#### Apprenticeship 101

- Learn all the apprenticeship basics from the experts! On-line videos share presentations that explain what apprenticeship is and what the benefits are for employers.

### COMING SOON...

#### Useful Tools for Employers

- Building on the catalogue, employers also said they wanted access to practical tools that would help them hire and retain apprentices. CAF-FCA is going to create this tool.

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## UPCOMING OPPORTUNITIES

We are looking for conference participants, hosts for dialogue sessions, and Working Group members. Consider participating in one of our 2010 activities:

### **Retraining in the Economic Downturn: Apprenticeship and Workers in Transition**

- This project is investigating the relationship between apprenticeship and workers in transition. We need employers and workers in transition to participate in focus groups.

### **Conference Apprenticeship: The Framework for Canada's Renewable Resource, St John's NFLD, 2010**

- Listen to industry experts, gain valuable information, and network with colleagues across Canada. We encourage all industry stakeholders to attend this event.

### **Engaging the Public Sector**

- Dialogue sessions will be held with public sector employers to talk about the benefits of apprenticeship and to understand better why public sector employers are not participating and what might enhance participation.
- We are looking for participants.

### **Characteristics of Companies that Train**

- This project aims to gather some promising practices from companies that train to see if there are any links between apprenticeship and enhanced business performance. We need interview candidates for this project.

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