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Ottawa, January 27, 2010 - "I really shouldn't give away my best kept secret weapon," says Les LaRoque, President of [Botting & Associates](#). "You never want to give out advantages to your competition but it is a plus for any organization to have apprentices within its system. The true message is: get started training apprentices because, if you don't, you are going to be left behind."

Canadian Apprenticeship Forum – Forum canadien sur l'apprentissage (CAF-FCA) learned from employers that they might be convinced to train apprentices if they hear the reasons employers do – from the employers themselves. They were asking for compelling evidence from employers about their own business case for doing so. So CAF-FCA challenged two of Canada's Apprenticeship Champions to face the lights and the questions most raised by their peers. The interview, now on video, is called ***Busting The Myths: Why Some Employers Don't Participate in Apprenticeship Training***.



Don Oborowsky, President & CEO of [Waiward Steel Fabricators](#), jabs his finger in the air, "This is what I'd like to tell employers who don't train apprentices. If you have enough time to go out and look after fix-ups, because you have individuals who aren't properly trained, then you've got enough time to teach them properly. And if you don't have that time, you probably shouldn't be in business."

With tips to taunts, they address the reasons employers give for not training apprentices. And some of their answers may surprise you. Isn't it true that cost is a factor, the use of Journeyperson's time, poaching, being too small a business or not enough work to make training worthwhile are all good reasons not to participate? Not so, say these two Apprentice Champions. They share some very convincing benefits and first-hand experience on why NOW is the time to get started.



See and hear for yourself by clicking on http://www.caf-fca.org/en/employers/interview_video.asp

[Funded by the Government of Canada's Sector Council Program](#), CAF-FCA is the only inclusive national body that brings together all players in apprenticeship training. CAF-FCA works under the guidance of its Board of Directors, who represent every aspect of the apprenticeship community. Our work has brought to light a number of key issues that affect apprenticeship training - such as perceived barriers to training; the business case for apprenticeship; and the importance of promoting apprenticeship training as a valued and respected choice for post-secondary education. For further information: <http://www.caf-fca.org>

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