



Canadian Steel Trade & Employment Congress

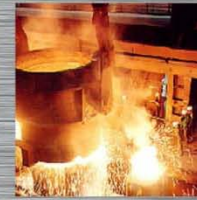


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Regional Apprenticeship Consortia

A Regional Approach to Expanding Apprenticeship





Overview

- CSTEC's Experience with Sectoral Apprenticeship Approaches
- The Benefits of Integrating Sectoral and Regional Apprenticeship Approaches
- The Hamilton Skilled Trades Apprenticeship Consortium (HSTAC)





CSTEC's Experience with Sectoral Apprenticeship Approaches

- Information and Resource Sharing
- Economies of Scale
 - Development
 - Delivery
 - Administration
 - Promotion
- Risk Reduction





The Benefits of Integrating Sectoral and Regional Apprenticeship Approaches

- Expanded Number of Potential Participating Workplaces
- Expanded Potential Benefits
 - Information and Resource Sharing
 - Economies of Scale
 - Risk Reduction
- Potential Spinoff Benefits



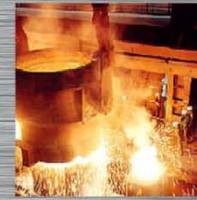


The Hamilton Skilled Trades Apprenticeship Consortium (HSTAC)

History and Structure

- Established in July 2009
- Based on Steel industry Trades Replacement Program (SITRP) Sectoral Apprenticeship Consortium
- Partnership of Local Companies, Unions, Mohawk College





The Hamilton Skilled Trades Apprenticeship Consortium (HSTAC)

Mandate

- Promote Advantages of Apprenticeship
- Assist Local Workplaces to Implement or Expand Apprenticeship Programs
- Sponsor Apprentices





The Hamilton Skilled Trades Apprenticeship Consortium (HSTAC)

Results

- 102 new apprentices registered and sponsored by HSTAC in 2010
- Employer recruitment





The Hamilton Skilled Trades Apprenticeship Consortium (HSTAC)

Support to Local Workplaces

- Explain Apprenticeship Benefits and Barriers
- Assist in Overcoming Barriers
 - Financial
 - Administrative
 - Risk
- Sponsor Apprentices
- Share Best Practices

