

**IMPACT**

**Increasing *M*eaningful *P*artnerships  
for  
Aboriginal *C*apacity in the *T*RADES**

**A BC Aboriginal Human Resource Development Society  
(BCAHRDS) Strategy**



# IMPACT PURPOSE



• To enter into **COLLABORATIVE PARTNERSHIPS** with:

- Labour
- Industry
- Education
- Aboriginal Organizations
- Governments
- Other Organizations

....to accelerate First Nations skills, learning & employment opportunities in Trades & Apprenticeship, as well as address skills gap shortages.

# *IMPACT PURPOSE*

- COLLABORATIVE PARTNERSHIPS

# *COLLABORATION = BENEFITS*



- AHRDAS can pool resources
- Increased aboriginal peoples entry into Trades & Apprenticeship
- Employers helped to fill the trades gaps
- Reduced program duplication (cost savings)

Collaboration & Partnerships benefit  
both clients and employers

# *TRADES LANDSCAPE*



- Traditional labour supply is declining in all Trades sectors
- Aboriginal population is increasing, particularly the youth population
- AHRDAs can help match clients (supply) to Employers (demand)
- IMPACT can help to foster partnerships

# *TRADES LANDSCAPE*

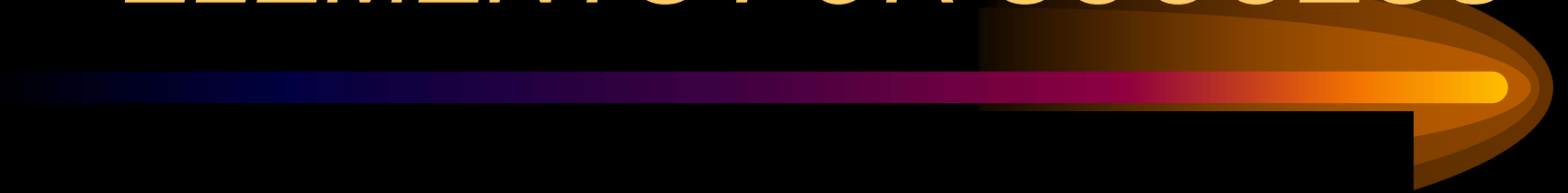


# *ELEMENTS FOR SUCCESS*



- Career Awareness
- Database Development & Implementation
- Building Frontline Capacity
- Support for Apprenticeship Registration
- Activities in Support of Trades Engagements & Placements
- Employer/Employee Supports

# *ELEMENTS FOR SUCCESS*



# *ONE WINDOW APPROACH*



- A single point of contact for employers throughout the province
- Can coordinate partnership engagements
- Can work with sectors on a provincial basis
- Resources can be shared
- Opportunities to leverage other funds
- Reduced duplication & a better use of resources

*INVESTING IN OUR FUTURE*



# *INVESTING IN OUR FUTURE*



- BC First Nations AHRDAS consider investment in the Trades to be a high priority
- AHRDAs are partnering with employers to leverage resources
- We must continue to seek additional resources to be able to take advantage of the huge door of opportunity

*INVESTING IN OUR FUTURE*



# ***IMPACT***

## **TRADES INVESTING IN OUR FUTURE**

For more information or to receive a copy of our DVD please contact:

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