

Essential Skills and Recognizing Prior Learning **Building a Strong Foundation in Apprenticeship**

Canadian Apprenticeship Forum

Apprenticeship - Our Competitive Advantage

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Research Question

Does incorporating ES and RPL into the apprenticeship process increase the success rate of apprentices writing the Red Seal exam?

Key Advocates

- HRSDC Pan Canadian II**
- PEI Apprenticeship Board**
- PEI Department of Innovation and Advanced Learning**
 - Apprenticeship Section
 - Workplace Learning PEI Inc.
- Holland College**
- Trades Advisory Committees**
- Apprentices**
- Employers**
- Unions**

Project Objectives

- ❑ Increase the number of registered apprentices**
- ❑ Increase the success rate of apprentices writing the Interprovincial exam (Red Seal)**

Project Deliverables for 14 trades

Carpenter, Cabinet Maker, Cook, Automotive Service Tech, Machinist, Welder, Plumber, Steamfitter/Pipefitter, Oil Burner Mechanic, Welder, Metal Fabricator, Industrial and Construction Electricians, Refrigeration and Air Conditioning Mechanic

- Essential Skills Inventories**
- Technical Skills Record (TSR)**
- Essential Skills Interventions**

Essential Skills

**Skills needed to
be successful in
learning, working
and living**

- Reading Text**
- Document Use**
- Numeracy**
- Writing**
- Oral Communication**
- Computer Use**

Working with Others

Thinking Skills

Continuous Learning

Client Path

Essential Skills Tools

- ESI Contextualized Numeracy Inventory**
- ESI Group Summary**
- Math Contextualized Curriculum**

TSR – RPL Self-Assessment Tool

First Year Results

- ❑ **26 research subjects**
- ❑ **2 trades – Cooks and Carpenters**
- ❑ **21 had ES interventions**
- ❑ **100% retention rate**
- ❑ **90% success rate on the IP exam (Carpenters)**
- previous challenger rate – approximately 40%
- ❑ **89% success rate on Block exams (Cooks)**

Key Project Features

- Centre dedicated to serve Apprentices**
- Stationary and mobile classrooms**
- Dynamic assessments**
- Recognition for prior learning**
- Support in reaching goals**
- Wage subsidies and travel allowance**
- Flexible schedules**

Facility

Designed to meet the needs of apprentices

- Computer Lab/Classroom - 16 units**
- Adaptive Technology Room**
- Resource Area**
- 4 staff offices**
- Admin/Reception Area**

Project Manager

Karen Redmond, Manager of Apprenticeship

- ❑ Full-time Admin Support**
- ❑ ESI Assessment Coordinator**
- ❑ 2 Essential Skills Curriculum Developers**
- ❑ RPL Coordinator**
- ❑ Instructional Staff as required**

CONTACT INFORMATION

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