

# APPRENTICESHIP IT WORKS!



## WHO WE ARE

The *Canadian Apprenticeship Forum-Forum canadien sur l'apprentissage* (CAF-FCA) is the *only* inclusive national body that brings together all players in apprenticeship training. CAF-FCA works under the guidance of its Board of Directors, who represent every aspect of the apprenticeship community. Our work has brought to light a number of key issues that affect apprenticeship training, such as perceived barriers to training, the business case for apprenticeship, and the importance of promoting apprenticeship training as a valued and respected choice for post-secondary education.

## GOOD WORD OF MOUTH

Here's what your colleagues had to say about us:

- "I was very satisfied with my initial introduction to the CAF-FCA and look forward to future association with the forum through our employers group."
- "The collaborative effort is key! Good work!"
- "Excellent opportunity for education, networking and discussion. Very well run."
- "It's hard to keep abreast of all the new programs and initiatives. It's refreshing and renewing to hear about these things first hand."

## WHAT'S IN IT FOR ME?

CAF-FCA benefits industry by providing:

- Great networking and learning opportunities

- Opportunities to talk to your colleagues about training issues
- Insights on programs and policies impacting apprenticeship
- Information sharing on the latest human resource trends and trade specific data
- A chance to contribute your ideas and perspectives to research
- Access to practical tools that get you the help you need!

## YOU DON'T WANT TO MISS OUT!

Become involved with CAF-FCA:

- Attend one of our events. To sign up contact [danielle\\_matheusik@caf-fca.org](mailto:danielle_matheusik@caf-fca.org).
- Participate in one of our Working Groups.
- Invite us to speak at one of your events or host an event with us.

## WANT TO KNOW MORE?

[www.caf-fca.org](http://www.caf-fca.org)  
613-235-4004

## STAFF CONTACTS

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GET THE LATEST INFORMATION ON HUMAN RESOURCE PRACTICES  
IN APPRENTICESHIP. GO TO [WWW.CAF-FCA.ORG](http://WWW.CAF-FCA.ORG).

## AVAILABLE NOW

### Canadian Apprenticeship Journal

- Check out the latest issues of the journal at <http://www.caj-jca.ca/index.php/caj-jca>.

### School-to-Work Transition

- This report shares promising practices around high school to work transition.

### Investigating the Increasing use of Temporary Foreign Workers: Impacts on Apprenticeship?

- This preliminary backgrounder contains data from Citizenship Immigration Canada and insights into employers' current hiring practices and human resource strategies.

### Challenge to Finding an Employer Sponsor

- The report includes data from the National Apprenticeship Survey and insights from apprentices. As a part of this project, apprentices shared their finding a sponsor stories and gave advice and tips to those interested in becoming apprentices. Check out their profiles at [www.caf-fca.org](http://www.caf-fca.org) under Reports and Resources.

### It Pays to Hire an Apprentice: Return on Training Investment Project

- National survey data from over 1,000 employers on the costs and benefits associated with apprenticeship training for 16 trades. Go to [http://www.caf-fca.org/en/reports/it\\_pays\\_to\\_hire\\_an\\_apprentice.asp](http://www.caf-fca.org/en/reports/it_pays_to_hire_an_apprentice.asp)

### What's Happening in Apprenticeship Now: Stakeholders' Feedback on the Barriers to Apprenticeship

- How is the apprenticeship community faring? Find out in this report that explains the current perceived status of apprenticeship in Canada and gives you a sense of the effectiveness of CAF-FCA and stakeholders' more recent efforts in addressing the barriers to accessing and completing apprenticeship training.

## COMING SOON...

Here is information on our latest work, which will be available off our website:

### Completion

- This report will share insights from stakeholders from across the country about how to enhance completion.

### Apprenticeship Outcomes

- This current study will provide solid, factual data demonstrating that apprenticeships lead to occupations that provide good pay and personal satisfaction.

### Promising Practices for Connecting Visible Minorities and Employers

- This report will provide a set of promising practices around what works effectively when trying to connect immigrants and employers in apprenticeship in the skilled trades.

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## ACCESS PRACTICAL TOOLS

**AVAILABLE NOW**

### Employer Support Mechanisms

- One stop shop on apprenticeship supports available across the country such as tax credits. The catalogue can be found at <http://www.caf-fca.org/en/pilot/>

### Apprenticeship 101

- Learn all the apprenticeship basics from the experts! On-line videos share presentations that explain what apprenticeship is and what the benefits are for employers.

### Apprenticeship Works: Build on it

This database includes practical tools for employers hiring and training apprentices:

- information on the value of apprenticeship training,
- recruiting tips and interview guides,
- handbooks for implementing your own mentoring program,
- ready to use tools for identifying potential skill gaps, and
- worksheets that track apprentices' progress and development.

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## UPCOMING OPPORTUNITIES

Consider participating in one of our activities:

### Employer Engagement Forums

- Let employers in your community learn about all the great information and tools CAF-FCA has to offer. Host an event with us.

### Characteristics of Companies that Train

- Webinars on the business case for apprenticeship training are being offered for employers who currently do not hire apprentices.

### Free Employer Workshops

- In partnership with the Ontario Literacy Coalition and the Ontario Ministry of Training, Colleges, and Universities, CAF-FCA is communicating to employers on how to use essential skills tools effectively in the workplace through a hands on workshop.

### National Forum Dialogue

- Attend our October National Forum Dialogue on "Transitioning to Apprenticeship for Youth."

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