



Canadian Apprenticeship Forum
Forum canadien sur l'apprentissage

Best Practices in High School to Apprenticeship Transition

SOME KEY FINDINGS

- *Communicate* the benefits of participating in transition programs.
- *Recognize* learner achievements.
- *Get buy-in* from key players.

BACKGROUND

The Canadian Apprenticeship Forum – Forum canadien sur l'apprentissage (CAF-FCA) is the only inclusive national body that brings together all players in apprenticeship training. CAF-FCA works under the guidance of its Board of Directors, who represent every aspect of the apprenticeship community.

CAF-FCA strives to *influence the pan-Canadian apprenticeship strategies of others* and to *promote apprenticeship as a primary career path*. To accomplish these goals, CAF-FCA organized a one-day forum in February 2010 with jurisdictional officials to *share information, lessons learned and best practices* in the area of high school to apprenticeship transition.

WHAT THE RESEARCH SAYS

According to the 2007 National Apprenticeship Survey, *just over seven percent of apprentices* responded that they had participated in a youth apprenticeship program before leaving high school. *Apprentices in underrepresented groups* (women, visible minorities, apprentices with disabilities and Aboriginals) are more likely to

participate in these programs than other apprentices.

Studies completed earlier by CAF-FCA also suggest that *only a small percentage of apprentices* enter full-time postsecondary apprenticeship programs through high school to apprenticeship transition programs.


Yet research from the Canadian Automotive Repair and Service (CARS) Council shows that apprentices who take part in some form of pre-apprenticeship training, including high school to apprenticeship transition programs, *are more likely than those without such training to complete their apprenticeship*.

WHAT PARTICIPANTS SAY

- Validate learners' progress in apprenticeship transition programs by offering certificates, passport programs, apprenticeship awards, and other incentives.
- Host information sessions for parents on postsecondary options for youth.
- Share the success that engaged employers' have had with youth transition programs with other employers.
- Enhance the performance of high school to apprenticeship transition programs by increasing flexibility and adaptability.

FOR MORE INFORMATION

Check out CAF-FCA's website at www.caf-fca.org or contact Danielle Matheusik at danielle_matheusik@caf-fca.org or 613-235-4004 ext. 203.

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