



The Wheels are Turning Youth Initiatives

Alberta



Apprenticeship and
Industry Training



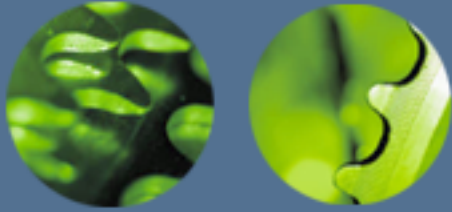
Outline

- Current initiatives in Alberta to attract youth into apprenticeship and industry training
- Transitions from high school to apprenticeship
- Partnerships
- Future strategies to attract and retain apprentices



Alberta Statistics

- Lowest unemployment rate in Canada – 3.5%
- However...
 - 8.5% unemployment rate for youth
 - 9.2% for Aboriginal peoples
- Demographic shift will increase demand for skilled workers
- More jobs than skilled workers



Registered Apprenticeship Program (RAP)

- Began in 1991
- Today there are currently over 1,400 RAP students
- For high school students, grades 10-12
- Up to 40 credits towards diploma
- Paid at least minimum wage
- Flexible hours
- Students graduate high school in 3 years

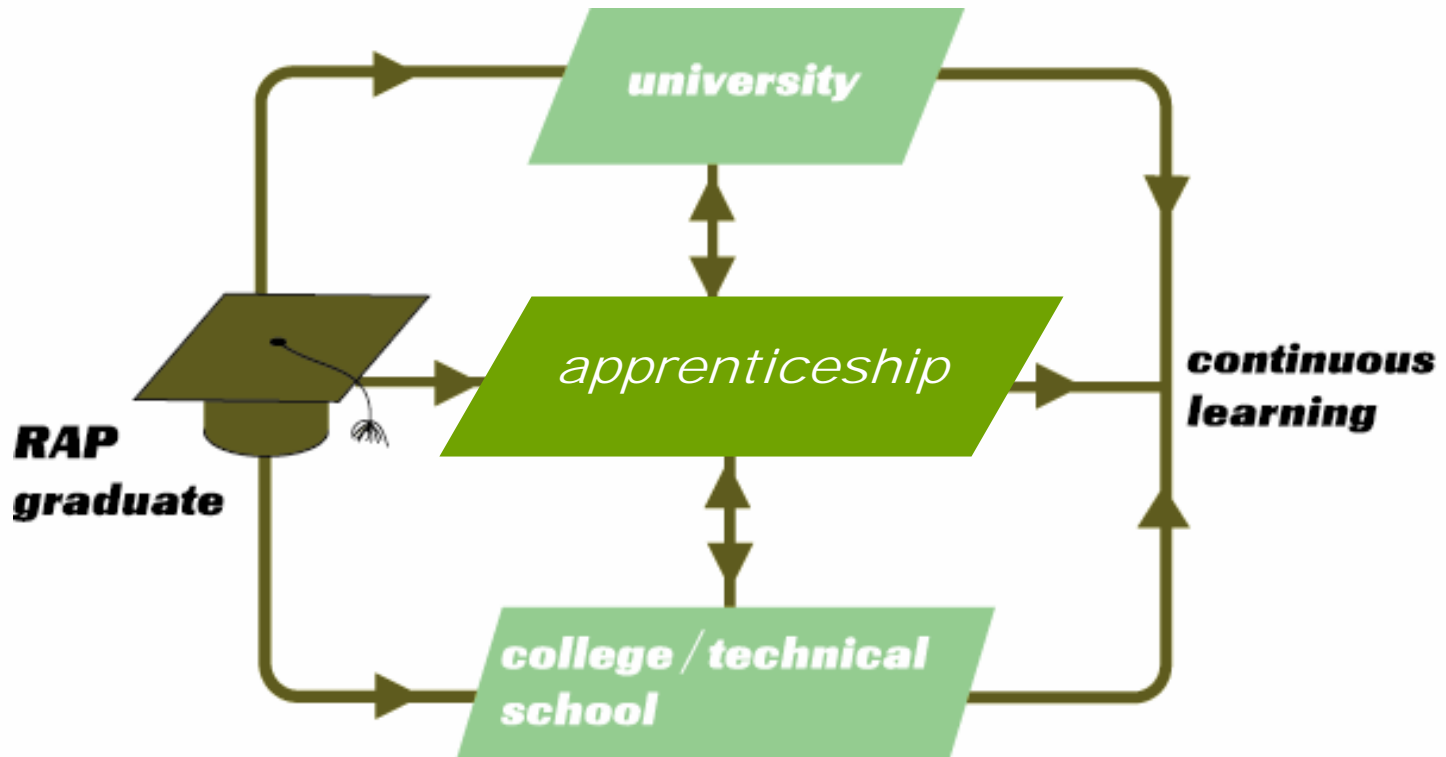


RAP Scholarships

- Encourages RAP apprentices to continue their apprenticeship training after high school
- Established in 2001
- 500 scholarships available annually, \$1,000 each
 - \$700 for first period of technical training
 - \$300 for second period of technical training



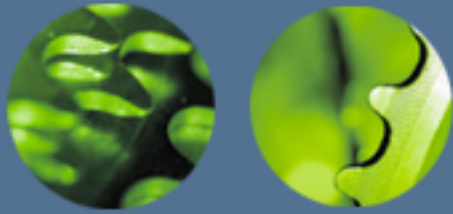
Links to other pathways





Benefits of RAP

- Combination of academic and career-related knowledge and experience
- Opportunities to earn credits towards apprenticeship while in high school
- More engaged and connected learners
- Higher completion rates
- Smoother transition to the world of work



Youth Apprenticeship Program (YAP)

- Pilot project targeting Grades 7-9
- Learner centered, experiential approach
- Job shadowing, workplace learning opportunities
- Improves awareness of career opportunities
- Apprenticeship may begin in Grade 9
- In the 2005-06 school year, there are 163 YAP students



Partnerships

CAREERS: The Next Generation

- Industry-driven private/public partnership
- Working to develop skills of Alberta youth to meet industry labour needs
- Provide classroom presentations and workshops to students and parents



Partnerships con't

Alberta Aboriginal Apprenticeship Project (AAAP)

- Designed to increase Aboriginal participation and successful completion of Alberta apprenticeship programs
- Links employers with potential Aboriginal apprentices
- As of March 2006, the AAAP had more than 250 registered apprentices participating in over 24 different trades



Programs to Promote Participation in Apprenticeship

- *Helping High School Students Find Their Place in the Trades*
- Learning about Trades and Technology (LATTE)



Programs to Promote Participation in Apprenticeship

- Calgary Construction Association Youth Employment Program
- Youth in Transitions to Apprenticeship (YITTA) Pilot Project in Calgary and Edmonton



Future Actions

- Enhance the image of the trades
- Increase awareness of career paths available
- Promote careers in the trades
- Encourage trades training opportunities in junior and senior high school
- Develop and implement career ladders



Contact Information

Alberta Apprenticeship and Industry Training

www.tradesecrets.gov.ab.ca

Alberta Learning Information System

www.alis.gov.ab.ca

CAREERS: The Next Generation

www.nextgen.org



Q & A

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